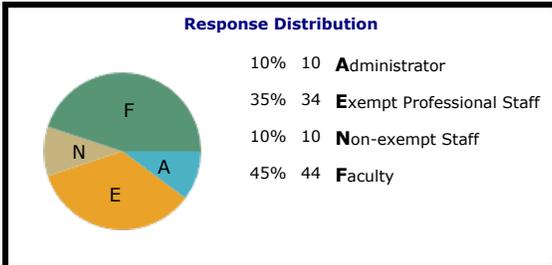


**University of Alaska Southeast
2021 ModernThink Higher Education Insight Survey
Topline Survey Results by Job Category**



Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
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	OVERALL	Administrator	Exempt Professional Staff	Non-exempt Staff	Faculty
Collaboration	62%	84%	70%	58%	52%
Communication	65%	80%	70%	70%	56%
Confidence in Senior Leadership	65%	85%	79%	68%	48%
Diversity, Inclusion & Belonging	69%	80%	74%	77%	60%
Faculty & Staff Well-being	78%	84%	84%	76%	72%
Job Satisfaction & Support	75%	83%	72%	79%	75%
Mission & Pride	78%	81%	82%	87%	71%
Performance Management	53%	66%	52%	50%	52%
Professional Development	55%	73%	50%	43%	58%
Supervisor/Department Chair Effectiveness	71%	90%	80%	74%	60%
Survey Average (1 - 5)	68%	81%	72%	70%	61%

*Job Category response distributions have been rounded and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.